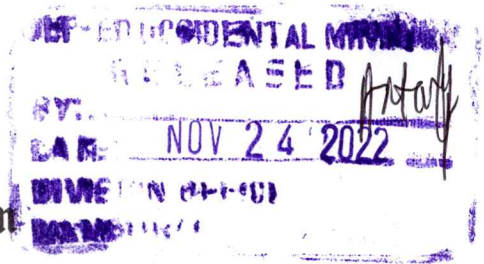




Republic of the Philippines
Department of Education
MIMAROPA REGION

SCHOOLS DIVISION OF OCCIDENTAL MINDORO



Office of the Schools Division
Superintendent

November 23, 2022

DIVISION MEMORANDUM
NO. 000440, s. 2022

**ONE-DAY ORIENTATION OF NEWLY-HIRED TEACHERS
(INDUCTION PROGRAM)**

TO: OIC, Asst. Schools Division Superintendent
Chief Education Supervisors, CID & SGOD
Division Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary Schools Heads
All Others Concerned

1. Pursuant to DepEd Order No. 42, s. 2017 titled *National Adoption and Implementation of the Philippine Professional Standards for Teachers* issued on 11 August 2017, Unnumbered Memorandum titled *Pilot Implementation of the Induction Program of Beginning Teachers (Enhanced Teacher Induction Program for SY 2021-2022)* dated December 21, 2021, and *Civil Service Commission PRIME-HRM Recruitment, Selection and Placement System*, this Office shall conduct a **One-Day Orientation of Newly-Hired Teachers** on November 26, 2022, Saturday at Mindoreños Hotel and Restaurant, Mamburao, Occidental Mindoro.

2. This **one-day live-out activity** aims to:
- a) increase awareness of the participants on the importance of the three-year Induction Program for Beginning Teachers (IPBT) in their milestones as teachers of DepEd;
 - b) promote commitment to perform their tasks, duties and responsibilities as reflected in their professional standards; and
 - c) appreciate the value of being part of the DepEd family.

SGOD-HRDS



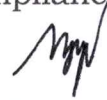
So. Dapi, Brgy. Payompon, Mamburao, Occidental Mindoro
Contact Nos.: 0906-550-1840/0929-630-1538 / Email Address: occidental.mindoro@deped.gov.ph

3. Participants are requested to pre-register through the link tinyurl.com/REGISTRATIONInductionTeaching until November 25, 2022 at 5:00 pm.


4. Complete meals (breakfast, AM & PM snacks, lunch, and dinner shall be served to participants, guests, facilitators, and members of the PMT whose names are listed on the attached document (Please see Enclosure No. 1) and be charged to HRD funds. However, travel expenses of teachers shall be charged to local funds subject to the usual budgeting, accounting, and auditing rules and regulations. Participants are expected to be at the venue at 7:00 AM for the registration and 8 AM for the Opening Program. Teachers are encouraged to wear appropriate attire with their DepEd ID.

5. Compensatory Overtime Credit (COC) for two (2) days (November 26-27, 2022) shall be granted to SDO personnel who shall attend the above-cited activity per Joint Circular No. s, s. 2014 of the Civil Service Commission (CSC) and the Department of Budget and Management (DBM) known as Non-monetary Remuneration for Overtime Services rendered during holidays and weekends and DepEd Order No. 53, s. 2003 or the "Updated Guidelines on Grant of Vacation Service Credits to Teacher".

6. For immediate dissemination and strict compliance.



LYNN G. MENDOZA, EdD

Assistant Schools Division Superintendent
Officer-In-Charge 
Office of the Schools Division Superintendent

References: DepEd Order No. 42, s. 2017
HRD Funds

Encl.: As stated

TO BE INDICATED IN THE PERPETUAL INDEX
UNDER THE FOLLOWING SUBJECTS:

Policy

Newly-Hired Teachers

Inclosure 1. List of Participants and Program Management Team**ONE-DAY ORIENTATION OF NEWLY-HIRED TEACHERS
(INDUCTION PROGRAM)**

November 26, 2022

1	Jinky S. Agustin	51	Lorena M. Henalman
2	Kaija V. Amador	52	Leny Rose B. Sinigmayon
3	Cheeza P. Arangale	53	Maryland C. Urbano
4	Dianna Rose R. Arile	54	Gemma G. Ursua
5	Aileen D. Bansale	55	Marie Fe P. Vitor
6	Jaena Mae V. Barrios	56	Cynthia B. Abalos
7	Fernicel R. Baylon	57	Catherine A. Lamique
8	Rhonna Jean R. Billones	58	Omega N. Enelda
9	Sarrah Jane O. Bongbonga	59	Queen Divine A. Tovera
10	Fhiel B. Castro	60	Judy Anne J. De Joya
11	Michelle B. Causapin	61	Kristine Joy C. Paraiso
12	Lyra Jane C. De Mesa	62	Ranie S. Fedelis
13	Gie-Ann D. Dela Cruz	63	Alpha Joy F. Rizado
14	Arjay O. Egana	64	Ira G. Dalisay
15	Michelle G. Eigo	65	Jimson R. Villanueva
16	Nemelyn L. Epetito	66	Alejandro Jr A. Fajardo
17	Jocelyn R. Fernandez	67	Jovy Ann S. Tardio
18	Marlyn E. Hernandez	68	Aiza Marie R. Villaflores
19	Mark Dave R. Jurilla	69	Shaila Marie A. Baton
20	Brendell T. Madali	70	Reymark G. Villanueva
21	Josua T. Manayam	71	Krizza S. Cosme
22	Angelica N. Mendoza	72	Alyssa V. Antoy
23	Dincel T. Munoy	73	Jermalit B. Dumdum
24	Jenalyn C. Padua	74	Marco R. Deocareza
25	Melanie A. Ricafor	75	Leslie M. Aguilar
26	Roy D. Rocabo	76	Jake Laurence E. Rivero
27	Miraflor P. Serna	77	Danilo P. Terrenal
28	Rosibeth P. Soriano	78	Cherislyn S. Ramirez
29	Ma. Isabel M. Syquioco	79	Jomilyn Dela C. Salamanca
30	Genda Lyn C. Tanglao	80	Werlenio D. Ramos
31	Key Ann DJ. Vloria	81	Angeline Mae S. Urieta
32	Maraquel M. Viana	82	John Clover E. Dacayanan

33	Lyzem Rain V. Esperazante	83	Jaharah Kay C. Lingala
34	Jacky May L. Lama	84	Lady K. Fernandez
35	Kristel T. Dorado	85	Arcie Dela C. Neneng
36	Mary Joy A. Laviste	86	Lonil C. Bayongawan
37	Sarah Baylon	87	Richard S. Litua
38	Jomar E. Vangaurdia	88	Jonali R. Gregorio
39	Rexson V. Tardio	89	Danreb D. Bernabe
40	Mark Jay T. Duran	90	Realyn T. De Villa
41	Barcielon B. De Leon	91	Jerico C. Ordonio
42	Ana-Marie R. Villaflores	92	Deo Paolo M. Villar
43	Mariel C. Manlangit	93	Leizel Delos S. Arbitrario
44	Pearl Charrise M. Dela Pena	94	Kristy S. Cosme
45	Aiza Marie R. Villaflores	95	Psyche B. Canete
46	Nerilyn V. Opague	96	Sharibelle A. Magsino
47	Jomar E. Bascos	97	Flordeliz D. Quinones
48	Bernadette A. Lopez	98	Carmela Anne D. Tandoc
49	Louisa Joyce I. Daulat	99	Mary Ann A. Onarosa
50	Michelle G. Diaz	100	Sharon T. Muleta

PROGRAM MANAGEMENT TEAM

1	Lynn G. Mendoza, EdD	OIC-Schools Division Superintendent
2	Rodel S. Magnaye, CESE	OIC-Asst. Schools Division Superintendent
3	Aniceto N. Parojinog	Chief Education Supervisor, SGOD
4	Raquel P. Girao, PhD	Chief Education Supervisor, CID
5	Marilou D. Pandiño	Senior Education Program Specialist
6	Leonard P. Ramos	Education Program Specialist
7	Jennifer M. Magtoto	Project Development Officer II
8	Ervin I. Gallardo	Education Program Specialist II