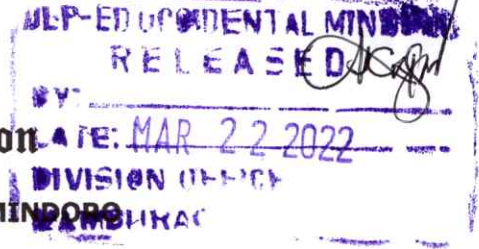




Republic of the Philippines
Department of Education
MIMAROPA REGION
SCHOOLS DIVISION OF OCCIDENTAL MINDORO



Office of the Schools Division
Superintendent


March 18, 2022

DIVISION MEMORANDUM
No. 00113, s. 2022

**CAPABILITY BUILDING OF SAN JOSE NORTH DISTRICT INDIGENOUS PEOPLES
EDUCATION (IPEd) IMPLEMENTING SCHOOL HEADS AND TEACHERS**

TO: OIC-Assistant School Division Superintendent
Chief Education Supervisors
Education Program Supervisors
SJ North Public Schools District Supervisor
SJ North IPEd Implementing Elementary School Heads
All Others Concerned

1. As stipulated in DepEd Order No. 62 s. 2011, the various levels of the Department are called upon to follow a rights-based approach particularly in dealing with indigenous communities and learners.
2. With this, our Division shall conduct 5-day activity which gives the teachers and school heads serving Indigenous Peoples (IP) communities the necessary capacity building and immersion to the IP community. This activity aims to make the instruction to be culture-responsive and culture sensitive, inclusive, relevant, responsive, integrative, contextualized, flexible, and learner-centered.
3. This event shall be conducted on March 28 to April 1, 2022 at Salafay Elementary School, Monte Claro, San Jose, Occidental Mindoro.
4. List of participants and activity matrix are herein attached as Enclosure Nos. 1 and 2.
5. Immediate dissemination of and strict compliance with this Memorandum is directed.


LYNN G. MENDOZA
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

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Enclosure 1: List of Participants

Name	Position	School
1. Analyñ L. Piana	Teacher I	Lagnas Elementary School
2. Emmanuel B. Torres	Teacher I	Lagnas Elementary School
3. Michelle A. Ramos	Teacher I	Lagnas Elementary School
4. Arjohn Dave T. Amarila	Teacher I	Lagnas Elementary School
5. Bezalel L. Vergavera	Teacher I	Lagnas Elementary School
6. Hermonina S. Naoc	Teacher III	Lagnas Elementary School
7. Zandro F. Imalao	Locally Paid Teacher	Lagnas Elementary School
8. Melbert R. Galgarin	Locally Paid Teacher	Lagnas Elementary School
9. Bienwinido G. Marigmen	Head Teacher I	Lagnas Elementary School
10. Carolyn M. Sales	Master Teacher I	Danlog Elementary School
11. Vicky C. Esparar	Teacher I	Danlog Elementary School
12. Margie C. Syquiico	Teacher II	Danlog Elementary School
13. Cecilia C. Maambong	Teacher II	Danlog Elementary School
14. Laurice Juillene G. Tatad	Teacher I	Danlog Elementary School
15. Analyñ M. Gener	Teacher III	Danlog Elementary School
16. Jeramie DJ. Ventura	Teacher III	Danlog Elementary School
17. Dominador V. Javillonar	Head Teacher I	Danlog Elementary School
18. Vina Eunice Bernabe	Teacher I	Yabat Elementary School
19. Eloisa May D. Dahilig	Teacher I	Yabat Elementary School
20. Ruth M. Escondo	Teacher I	Yabat Elementary School
21. Menchi M. Ilacas	Teacher I	Yabat Elementary School
22. Chona J. Laceste	Teacher I	Yabat Elementary School
23. Elany S. Lilagan	Teacher I	Yabat Elementary School
24. Jenelyn S. Praxidio	Teacher I	Yabat Elementary School
25. Remart D. Salvador	Teacher I	Yabat Elementary School
26. Annabel A. Tulio	Teacher I	Yabat Elementary School
27. Mark Christopher A. Pelea	Teacher-in-Charge	Yabat Elementary School
28. Jerwin Ferrer	Teacher I	Qui-anay Elementary School
29. Christina Rollo	Teacher I	Qui-anay Elementary School
30. Arvee Balao	Teacher I	Qui-anay Elementary School
31. Emily I. Adlum	Teacher I	Taganop Elementary School
32. Rosemarie J. Callo	Teacher I	Taganop Elementary School
33. Loielyn P. Cordero	Teacher I	Taganop Elementary School
34. Joedel T. Parilla	Teacher-in-Charge	Taganop Elementary School
35. Charito C. Rendon	Teacher I	Taganop Elementary School
36. Gener DC. Trabucon	Teacher I	Taganop Elementary School
37. Michelle B. Bautista	Teacher I	Naibuan Elementary School
38. Teresita L. Palada	Teacher I	Naibuan Elementary School
39. Francis Ivy Q. Andaya	Teacher I	Naibuan Elementary School
40. Maricar DC. Faminial	Teacher I	Naibuan Elementary School
41. Hyna Rose O. Dizon	Teacher I	Naibuan Elementary School
42. Ellen C. Bernardino	Master Teacher I	Naibuan Elementary School
43. Cencio H. Lilagan Jr.	Teacher I	Naibuan Elementary School
44. Cristy T. Cinco	Teacher I	Naibuan Elementary School

45.Rona Jean G. Manuel	Teacher I	Naibuan Elementary School
46.Rommel M. Pascua	Head Teacher III	Naibuan Elementary School
47.Vergel M. Bantilan	Teacher I	Salafay Elementary School
48.Lorelyn M. Baren	Teacher I	Salafay Elementary School
49.Roger M. Escondo	Teacher I	Salafay Elementary School
50.Precioso L. Gervacio Jr.	Teacher I	Salafay Elementary School
51.Mylene B. Paclibar	Teacher I	Salafay Elementary School
52.Joel S. Alonsabe	Teacher-in-Charge	Salafay Elementary School
53.Dory Fe D. Mediadero	Head Teacher I	Batasan Elementary School
54.Aning R. Espiritu	Locally Paid Teacher	Bato-ili Elementary School
55.Cheche T. Cercana	Teacher III	Bato-ili Elementary School
56.Nezzalyn V. De Mesa	Master Teacher I	Bato-ili Elementary School
57.Daina E. Diosay	Teacher I	Bato-ili Elementary School
58.Sharon Ann E. Pechardo	Teacher I	Bato-ili Elementary School
59.Jonalyn D. Prado	Teacher I	Bato-ili Elementary School
60.Catherine A. Lamique	Substitute Teacher	Bato-ili Elementary School
61.Regina S. Sarabia	Head Teacher III	Bato-ili Elementary School
62.Marnel B. Balderas	EPSA	SDO
63.Ferdinand M. Alcaras	EPSA	SDO
64.Myla R. Suguitan	EPS/IPEd Division Focal Person	SDO
Nonie G. Reyes	Community Elder	Bato-Ili
3 Elders from Salafay and Naibuan	Community Elders	Naibuan and Salafay

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Enclosure No. 2: Activity Matrix

Day/ Time	Objective	Topic	Content Highlights	Teaching/ Learning Methodology	Resource Persons
Day 1-					
7:00-8:00		Registration			
8:00 -9:00		Opening Program Prayer National Anthem MIMAROPA March Occidental Mindoro March Welcome Remarks Introduction of Participants Introduction of Facilitators		Oral Delivery Video Presentation	Vergel M. Bantilan
9:00- 10:00	Share expectations with the group	Levelling of Expectations	Standard opening, and expectations setting and levelling	Plenary discussion: The facilitator will discuss why making the instruction for learning be culture- responsive and culture sensitive, inclusive, relevant, responsive, integrative, contextualized, flexible, and learner- centered.	Vergel M. Bantilan
10:00- 12:00	Discuss guidelines on the Indigenous People Education	DepEd Order No.32, s. 2011 IPRA Law		Plenary discussion	Regina S. Sarabia
12:00- 1:00	LUNCH BREAK				
1:00-5:00	Discuss perspective on Culture and	Deepening perspective on Culture and Ancestral Domain		Plenary discussion	Margie M. Sygiuco

	Ancestral domain				
Day 2					
7:00-8:00		MOL			Lagnas ES
8:00-12:00	Discuss what IKSPs including methods/venues for teaching and learning	IKSPs Integration and Community Development		Plenary discussion	Jonalyn D. Prado
12:00-1:00	LUNCH BREAK				
1:00-5:00	Demonstrate contextualization in teaching and learning process	Demonstration Teaching			Daina E. Diosay
Day 3					
7:00-8:00		MOL			Yabat ES
8:00-12:00	Demonstrate IP community relating skills that can be used in teaching and learning process	IP community relating skills			IP community Elders
12:00-1:00	LUNCK BREAK				
1:00-5:00	Demonstrate IP community relating skills that can be used in teaching and learning process	IP community relating skills			IP community Elders
Day 4					
7:00-8:00		MOL			Naibuan ES
8:00-12:00	Present output relating IP community skills into teaching and	Presentation and Evaluation of output			Participants Evaluators

	learning process Evaluate created output of participants				
12:00-1:00	LUNCH BREAK				
1:00-3:00	Present output relating IP community skills into teaching and learning process Evaluate created output of participants	Presentation and Evaluation of output			Participants Evaluators
3:00-5:00		Gabi ng Panitikan			
Day 5					
7:00-8:00		MOL			Danlog ES
8:00-12:00		Katutubong laro			
12:00-1:00	LUNCH BREAK				
1:00-5:00	CLOSING PROGRAM-Naibuan Elementary School				
6:00 Onwards	HOME SWEET HOME				